



COURSE OUTLINE: GBM201 - LEADERSHIP & EMOTION

Prepared: Gabriel Araba

Approved: Sherri Smith, Chair, Natural Environment, Business, Design and Culinary

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| Course Code: Title | GBM201: LEADERSHIP AND EMOTIONAL INTELLIGENCE |
| Program Number: Name | 2109: GLOBAL BUSINESS MGMT |
| Department: | BUSINESS/ACCOUNTING PROGRAMS |
| Academic Year: | 2023-2024 |
| Course Description: | This course looks at how emotional intelligence improves leadership and relationship management skills. Students will identify their leadership styles through self-assessment and will use emotional intelligence skills to encourage innovation, accountability and potential in leadership roles. |
| Total Credits: | 3 |
| Hours/Week: | 3 |
| Total Hours: | 42 |
| Prerequisites: | There are no pre-requisites for this course. |
| Corequisites: | There are no co-requisites for this course. |
| Vocational Learning Outcomes (VLO's) addressed in this course: | 2109 - GLOBAL BUSINESS MGMT |
| Please refer to program web page for a complete listing of program outcomes where applicable. | VLO 8 Apply leadership and teamwork skills establishing and maintaining working relationships |
| | VLO 15 Employ environmentally sustainable practices within the profession |
| Essential Employability Skills (EES) addressed in this course: | EES 1 Communicate clearly, concisely and correctly in the written, spoken, and visual form that fulfills the purpose and meets the needs of the audience. |
| | EES 5 Use a variety of thinking skills to anticipate and solve problems. |
| | EES 8 Show respect for the diverse opinions, values, belief systems, and contributions of others. |
| | EES 11 Take responsibility for ones own actions, decisions, and consequences. |
| Course Evaluation: | Passing Grade: 50%, D |
| | A minimum program GPA of 2.0 or higher where program specific standards exist is required for graduation. |
| Books and Required Resources: | The Art of Leadership by George Manning and Kent Curtis Publisher: McGraw-Hill Edition: 7TH EDITION ISBN: 1264071221 ISBN2: 9781264071227 |
| | Change Management Simulation: Power and Influence V3 by William Q. Judge, Linda A. Hill |



Publisher: HARVARD BUSINESS PUBLISHING EDUCATION Edition: Product #: 7611-HTM-ENG
 Contact Chair/Coordinator for Simulation Course Pack

Course Outcomes and Learning Objectives:

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| Course Outcome 1 | Learning Objectives for Course Outcome 1 |
| Understand the leadership variables and the power of vision. | 1.1 Use the Leadership Equation. 1.2 Develop the leadership qualities, characteristics of followers, and situational factors. 1.3 Knowledge of and significance of vision and the motive to lead. 1.4 Explore the organizational climate. |
| Course Outcome 2 | Learning Objectives for Course Outcome 2 |
| Understand the importance of ethics and the role of ethics. | 2.1 Describe ethics and role of ethics. 2.2 Identify and apply leadership ethics. 2.3 Understand the role of values and ethics at work. 2.4 Learn to the empowerment of people. 2.5 Deploy leadership authority and empowerment. |
| Course Outcome 3 | Learning Objectives for Course Outcome 3 |
| Describe leadership principles. | 3.1 Knowledge of leadership principles. 3.2 Understand effective leadership and human relations. 3.3 Apply the team concept. |
| Course Outcome 4 | Learning Objectives for Course Outcome 4 |
| Manage people and multiplying effectiveness. | 4.1 Develop people management skills. 4.2 Analysis human behaviour and understand the art of persuasion. 4.3 Effective management of the diversity challenge. 4.4 Understand how to multiply effectiveness. 4.5 Effective delegation and how to assign work. 4.6 Understand the role of personality. |
| Course Outcome 5 | Learning Objectives for Course Outcome 5 |
| Develop others and performance management. | 5.1 Become the leader as coach. 5.2 Provide assistant through change and burnout prevention. 5.3 Manage performance. 5.4 Understand professional performance and sustaining discipline. 5.5 Plan the road ahead: challenge and charge. |

Evaluation Process and Grading System:

| Evaluation Type | Evaluation Weight |
|--------------------------------------|--------------------------|
| Business Simulation-HBP | 10% |
| Case Study Analysis and Presentation | 15% |
| Final Exam | 30% |
| Mid-Term | 20% |
| Quizzes and Assignments | 25% |



Date: June 23, 2023

Addendum: Please refer to the course outline addendum on the Learning Management System for further information.

